



Creating a Thriving Workplace Program Overview

Vanuatu 17th -22nd October 2022

Develop your leadership and management skills to make your workplace more successful.

The key topics that will be explored over the 18 hour seminar at Eratap Beach Resort in Vanuatu include the following:

Effective Leadership – Be the Manager People Won't Leave

- Ability to effectively hire the right team
- Having the best Performance Review Process
- Developing an engaged & happy workforce
- How to give effective feedback
- The importance of Policies & Procedures
- How to help your team members develop
- Understanding your own leadership style

Recruitment – How to Attract the Best Talent to Your Business

- What are the best methods for attracting staff?
- What to look for when reviewing CVs
- Honing your interview skills to ensure you recruit successfully
- What are the key questions to ask past employers?
- How to ensure that your new recruits are onboarded successfully
- Social Media strategies to promote your business

Retention – Improving the Engagement & Motivation of Your Employees

- What does flexible working mean to your employees?
- How do we strike the right work/life balance in our workplace?
- How do you help to make your staff feel valued?
- Understanding stress & building resilience
- Identifying the signs of imbalance & potential mental health issues
- Creating a workplace that is fun where staff do not want to leave
- Recognition & Reward strategies to keep your staff engaged

You will also have the opportunity to have an individual coaching session with Karen, our Keynote Speaker to address any individual concerns or issues that you would like help with. We will also send out a short survey prior to the Seminar to ensure that the specific needs of our participant group are met.